

# Arizona Appaloosa Association Board of Directors Code of Conduct



**Rationale:** Principles and practices of the Arizona Appaloosa Association (AAA) Board of Directors (BOD) and committee chairs to provide guidance and direction for effective governance.

**Code:** Members of the Board of Directors are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities on the board of the Arizona Appaloosa Association. Board members pledge to accept this Code of Conduct (COC) as a minimum guideline for ethical conduct and shall:

## **Accountability**

1. Faithfully abide by the articles of incorporation, bylaws, rules and policies of the organization.
2. Exercise reasonable care, good faith and due diligence in governing and managing the affairs of the AAA.
3. Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.
4. Fully disclose, at the earliest opportunity, information of fact that would have significance in board decision-making.
5. Remain accountable for prudent fiscal management to association members, the AAA Board of Directors and the Appaloosa Horse Club (ApHC).

## **Professional Excellence – Integrity**

1. Maintain a professional level of courtesy, respect and objectivity in all matters and activities.
2. Strive to uphold those practices and assist other members of the board in upholding the highest standards of conduct. With regard to social media, use good judgment and strive for accuracy in your communications; errors and omissions reflect poorly on the AAA and its members. Where your connection to AAA is apparent, make it clear that you are speaking for yourself and not on behalf of AAA or its members. Use good judgment in conveying information in a positive nature.

## **Personal Gain – Self-Dealing**

1. Exercise the powers invested for the good of all members of the organization rather than for personal benefit.

## **Collaboration and Cooperation**

1. Respect the diversity of opinions expressed or acted upon by the organization board, committees and membership, and formally register dissent as appropriate.
2. Promote collaboration, cooperation and partnership among association members.

In the event the COC is not followed, the BOD will convene an emergency meeting.

Corrective action plan will be established with the party.

If corrective action is not followed, then the AAA will ask for the resignation of the non-complying BOD.

Printed Name \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_